



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs H Klima

**Respondent:** Nicholas & Harris Limited

**Heard at:** Southampton (By CVP)

**On:** 25 July 2024

**Before:** Employment Judge Self

## Appearances

For the Claimant: In Person

For the Respondent: Miss R Levene – Counsel

# JUDGMENT

Upon none of the Claimant's race discrimination claims having been lodged within three months of the relevant act or omission or the final act or omission, and upon it not being just and equitable for time to be extended in respect of any of them, the Tribunal does not have jurisdiction to hear the claims and accordingly all are dismissed.

Employment Judge Self

Date: **25 July 2024**

JUDGMENT SENT TO THE PARTIES ON  
2 September 2024

Jade Lobb

FOR THE TRIBUNAL OFFICE

Case Number: 6001045/2023