



EMPLOYMENT TRIBUNALS

Claimant: Mr T Heath

Respondent: CME Contracts Ltd

Heard at: Midlands East Employment Tribunal (Nottingham)
On: 9th May 2024

Before: Employment Judge Singh

Representation

Claimant: In person

Respondent: Ms Simpson (Counsel)

JUDGMENT

1. The complaint in relation to Holiday Pay is not well founded and is dismissed.
2. The complaint in relation to Sick Pay is not well founded and is dismissed.
3. The complaint in relation to unpaid Pension contributions is not well founded and is dismissed.
4. The complaint in relation to breach of contract/unlawful deduction from wages in respect of travel expenses is not well founded and is dismissed.
5. The complaint in relation to unlawful deduction of wages in respect of overtime payments is well founded and succeeds. The Claimant is awarded the sum of **£340.40**

Employment Judge **Singh**

_____ 3rd September 2024 _____
Date

JUDGMENT SENT TO THE PARTIES ON

.....03 September 2024.....

.....

FOR THE TRIBUNAL OFFICE

Note

*Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within **14 days** of the sending of this written record of the decision.*

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>