

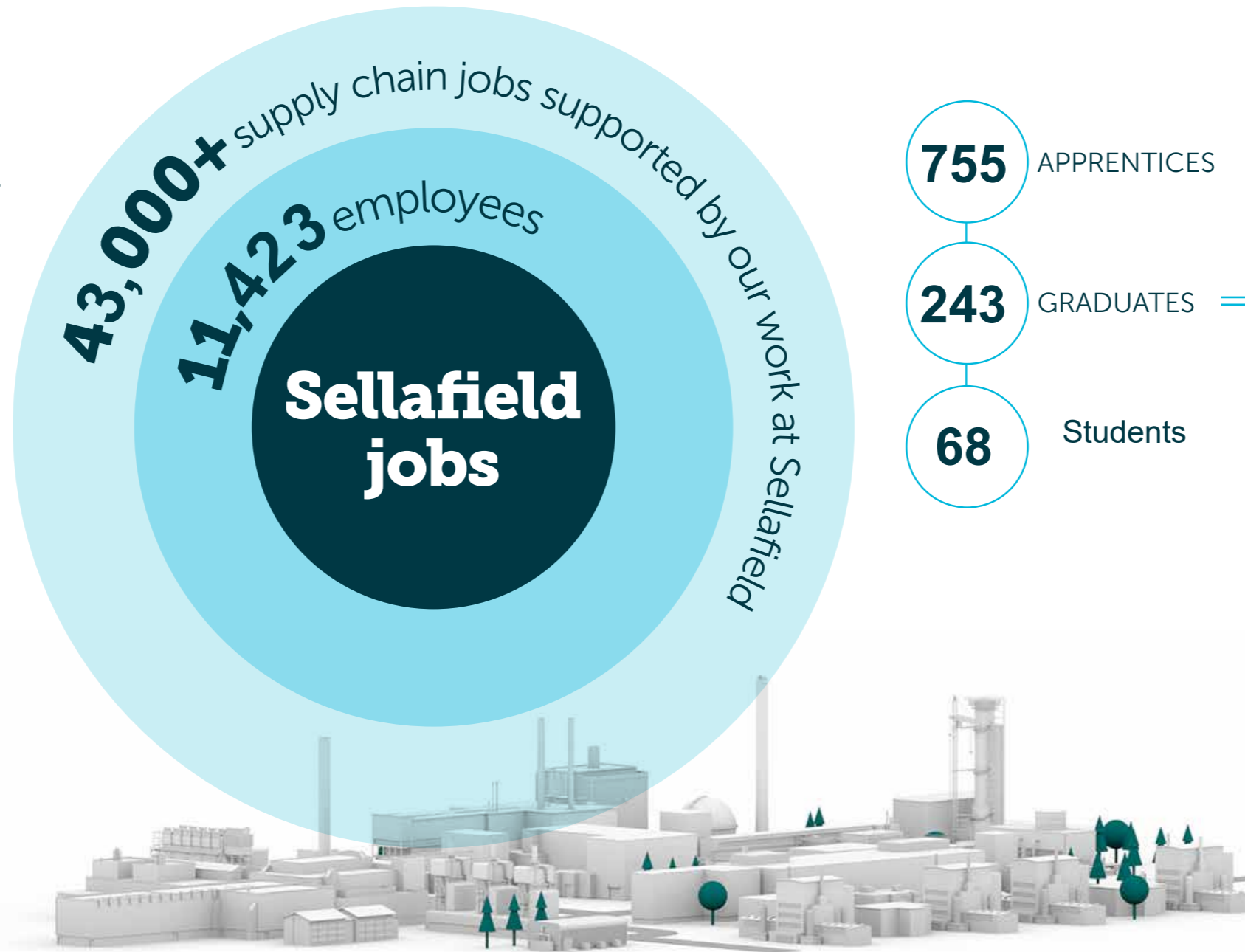
### RANGE OF ROLES

(these are just some examples, not every role)

- Health Physics Monitor
- Medical Doctor & Nurses
- Firefighters and Paramedics
- Solicitors and general counsel
- Nuclear Operator
- Criticality Safety Assessor
- Human Factors Specialist
- Risk Practitioner
- Corporate Strategy
- Architects
- Design Engineers
- Technical Specialists
- People Function (Workforce Planning, Talent Management etc)
- Skills Coach
- Emergency Planning Specialists

### PEOPLE WE ARE LOOKING FOR TO JOIN OUR TEAM

- IT System Architects
- Engineers-Design/Craft/Chartered
- Cyber Security Specialists
- Project Managers
- Programme Managers
- Construction and Commissioning
- Safety Case Specialists
- Radiological Protection Advisers
- Technical Specialists
- Safety Assessors
- Environmental Specialists/Advisers
- Operators
- CE & I Engineers



### CAREER PATHWAYS FOR APPRENTICES

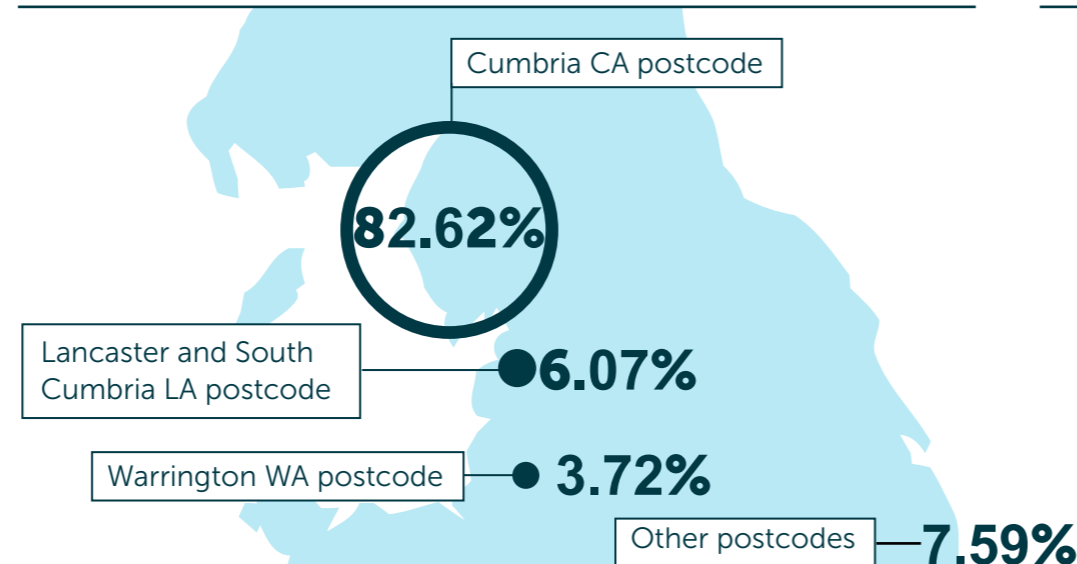
#### LEVEL 2-4 APPRENTICESHIPS

- Business Administration
- Craft – Fabricator
- Craft – Machinist
- Craft – Pipefitter
- Craft – Welding
- Craft – Mechanical
- Craft – Electrical
- Health Physics Monitor
- Nuclear Facility Operator
- Nuclear Welding Inspector
- Operational Firefighter

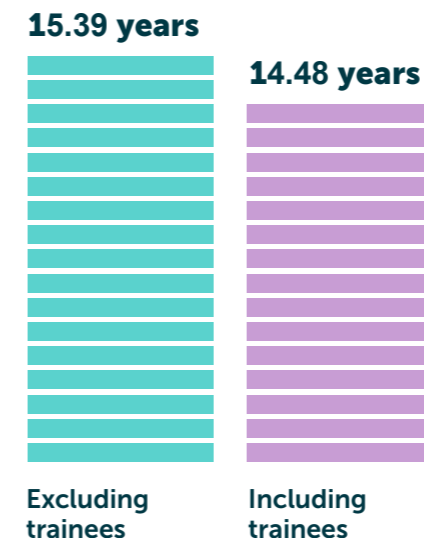
#### DEGREE

- Civil Asset Management
- Engineering Design – Mechanical
- Engineering Design –Electrical
- Engineering and Maintenance
- Operations
- Project Management
- Quality Management
- Scientific
- Plant engineering
- Construction
- Technical
- Safety case

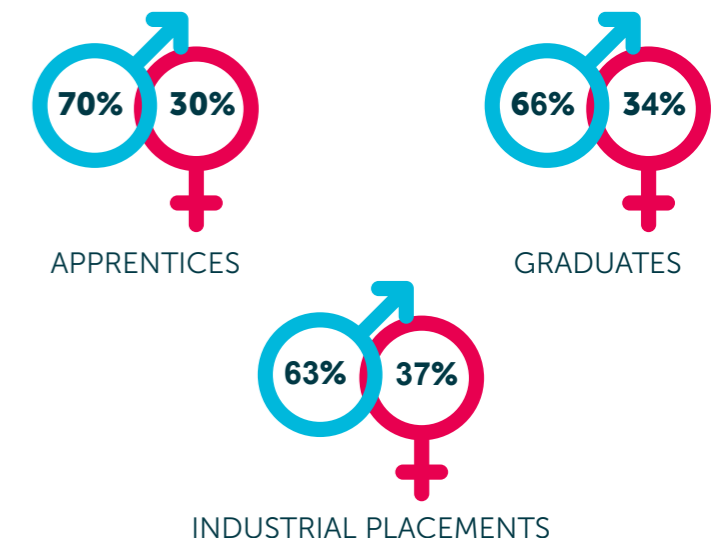
### LOCATION



### AVERAGE LENGTH OF SERVICE



### GENDER SPLIT



# What makes working at Sellafield so special?

## #1

### Where else can you deliver work with purpose?

We're not motivated by share price or profit margins – we exist to create a clean and safe environment for future generations. This is work with real purpose, and your skills can make a real difference.

## #2

### We're uniquely placed to help with your work/life balance

Most of our employees are based in West Cumbria, putting you on the doorstep of the Lake District National Park. It is where cutting edge, world leading, nuclear work meets a breathtaking backdrop of leisure activities.

## #3

### You can learn skills that could take you around the world

Our rich heritage as the country's birthplace of nuclear means that on any given day we're cleaning up the legacy of the past, building one of the biggest portfolios of major project infrastructure in the UK today, and keeping nuclear materials safe and secure. We don't just need nuclear operators and project managers to help us with that, we need cyber security specialists, IT system architects, and radiological protection advisers, to name just a few. As the multi-billion pound global decommissioning grows, what you learn with us could take you anywhere.

## #4

### You can help us to become the business that we want to be

Working with our employees, we've defined the behaviours that we expect from each other in our manifesto. We're making some changes as a business, and our employees are also helping to drive change. They've created employee networks to provide support to their colleagues and to help us become the business we want to be.



Including:

ADHD Network

Armed Forces Network

Chronic Illness Peer Support (ChIPS) Network

Deafness, Hearing Loss and Tinnitus Network

Domestic Abuse Contacts

Dyslexia Network

Early Careers Mental Health Support (ECMHS) Network

Enduring Mental Health Conditions (EMHC) Network

Family Network

Gender Balance Network

Mental Health First Aiders Network

Nuclear Autism Support Network

oneLGBTQ+ Network

Race, Ethnicity And Cultural Heritage (REACH) Network

Sellafield MenoHub

STAMMA Nuclear

Stronger Together Cancer Support Network

Workplace Chaplaincy

# Trainee routes to employment at Sellafield

**Our commitment to training, apprenticeships, and graduates; the thousands of supply chain roles our work supports; and the opportunities we have for people with specialist skills and experience, means that there is more than one route to joining our team at Sellafield.**

