



EMPLOYMENT TRIBUNALS

Claimant: Ms E Lowe

Respondent: DXC/AWE

JUDGMENT

The claim is struck out.

REASONS

1. By a letter dated **13 March 2024** the Tribunal gave the claimant an opportunity to make representations or to request a hearing, as to why the claim should not be struck out because no sufficient qualifying employment.

Under section 108 of the Employment Rights Act 1996 claimants are not entitled to bring a complain of unfair dismissal unless they were employed for two years or more except in certain specific circumstances which do not seem to apply in your case.

It appears from your claim that you were employed for less than two years. If so, the Tribunal cannot consider your complaint.

2. The claimant has failed to make representations in writing, or has failed to make any sufficient representations, why this should not be done or to request a hearing. The claim is therefore struck out.

Employment Judge Gumbiti-Zimuto

Date: 16 July 2024

JUDGMENT SENT TO THE PARTIES ON
28 August 2024

FOR THE TRIBUNAL OFFICE