



# EMPLOYMENT TRIBUNALS

Claimant	<b>Mr. M.E .Bramhall</b>
Respondent	<b>XPO Transport Solutions UK Limited</b>
Heard at:	Leicester Employment Tribunal
On:	14 August 2024
Before:	Employment Judge Broughton
Claimant:	In Person and assisted by his partner Ms Barlow
Respondents:	Mr. Z. Malik - solicitor

## JUDGMENT

### OPEN PRELIMINARY HEARING

#### Relief from sanction hearing – Rule 38(2)

The claimant made an application under rule 38(2) of the Employment Tribunal (constitution and Rules of Procedure) Regulations 2013 as amended, to have the dismissal of his claim for non-compliance with an Unless Order, dated 22 March 2024, made by Employment Judge Welch, set aside.

That application is refused for reasons provided orally to the parties at the hearing.

All complaints in this claim remain dismissed.

Employment Judge Broughton

Date: 14 August 2024

JUDGMENT SENT TO THE PARTIES ON

....23 August 2024.....

FOR THE TRIBUNAL

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Recordings and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

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