

## **EMPLOYMENT TRIBUNALS**

Claimant: Carl Bennet

**Respondent:** (R1) Waste Expert Limited (In liquidation)

(R2) Secretary of State for Business Energy & Industrial Strategy

Heard at: Manchester On: 7 August 2024

Before: Employment Judge Sharkett

#### **REPRESENTATION:**

Claimant: Mr N Combes - solicitor Respondent: Mrs Rose of R2

# **JUDGMENT**

The judgment of the Tribunal is that:

- 1. The claimant was not an employee or a worker for the purposes of s230 Employment Rights Act 1996
- 2. He is not eligible to the rights to payments claimed from R2 and the same are dismissed

**Employment Judge Sharkett** 

Date:27 August 2024

JUDGMENT SENT TO THE PARTIES ON Date: 30 August 2024

### 1 Case No. 2412865/2023

#### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employmenttribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.