



Claimant: Mr M Baksh

Respondent: Rossi Facility Services Ltd

FULL MERITS HEARING

Heard at London Central

On: 28 August 2024

Before: Employment Judge Nicolle and non-legal members Mr P Madelin and Ms T Shaah

Representation:

For the Claimant: in-person but accompanied and assisted by his daughter.

For the Respondent: Mr E Alksmantas (Managing Director).

JUDGMENT

1. The Tribunal does not have jurisdiction to hear the claim of direct age discrimination pursuant to section 13 of the Equality Act 2010 (the EQA) as the claim was not submitted within the time period provided for by section 123 (1) (a) and nor would it be appropriate for the Tribunal to exercise its discretion on the grounds that it would be just and equitable to do so, pursuant to S123 (1) (b) of the EQA.

REASONS

2. Oral reasons were given to the parties. The parties are entitled to request written reasons within 14 days of this judgment being sent to them.
3. The claim is dismissed on the basis that the Tribunal does not have jurisdiction as it was not filed within the requisite time period.

Case Number: 2215671/2023

Employment Judge Nicolle

28 August 2024

Sent to the parties on:

28 August 2024

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For the Tribunal Office:

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