



EMPLOYMENT TRIBUNALS

Claimant: Mr T Lynch
Respondent: Mr N A Constantino trading as Sea & Earth Chip Shop
Heard at: Nottingham
On: 11 August 2023
Before: Employment Judge Hutchinson (sitting alone)

Representation

Claimant: In person
Respondent: No appearance

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The name of the Respondent is amended to Mr Nikolas Alex Constantinou trading as Sea and Earth Chip Shop.
2. The claims of age discrimination and sex discrimination are withdrawn and dismissed.
3. The Claimant has suffered an unlawful deduction of wages and the Respondent is ordered to pay to the Claimant the sum of £576.80 gross.
4. The Respondent has failed to pay to the Claimant his holiday entitlement and is ordered to pay to the Claimant the sum of £1,064.
5. The Claimant was dismissed in breach of contract in respect of notice and the Respondent is ordered to pay compensation to the Claimant of £190.
6. The Respondent has failed to provide the Claimant with a statement of terms and conditions of employment contrary to Section 1 of the Employment Rights Act 1996 and the Respondent is ordered to pay to the Claimant the sum of £380.

7. The total sum of compensation payable by the Respondent to the Claimant is £2,210.80.

Employment Judge Hutchinson

Date: 25 August 2023

JUDGMENT SENT TO THE PARTIES ON

.....30th October 2023.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.