



EMPLOYMENT TRIBUNALS

Claimant: Miss Caitlan Josey

Respondent: Intesa (Leicester) Limited

Record of a Judgment at a Remedy Hearing by CVP at the Employment Tribunal

Heard at: Nottingham

Heard on: 7 March 2024

Before: Employment Judge Hutchinson (sitting alone)

Appearances:

Claimant: In person

Respondents: No appearance

JUDGMENT

The Employment Judge gave Judgment as follows:

1. The Claimant was unfairly dismissed, and the Respondent is ordered to pay to the Claimant:
 - 1.1. Basic Award **£254.31**.
 - 1.2. Compensatory Award **£3,424.68**.

2. The Claimant has suffered discrimination because of the protected characteristic of being on maternity leave and the Respondent is ordered to pay compensation to the Claimant as follows:
 - 2.1. Injury to feelings **£10,000.00**.
 - 2.2. Interest **£643.86**.
3. The Respondent has failed to provide to the Claimant a Statement of Terms and Conditions of Employment in accordance with Section 1 of the Employment Rights Act 1996. The Respondent is ordered to pay compensation to the Claimant in the sum of **£1,017.24**.
4. The Respondent is ordered to pay to the Claimant **a total sum of £15,340.09**.

Employment Judge Hutchinson

Date: 24 March 2024

JUDGMENT SENT TO THE PARTIES ON

...02 April 2024.....

.....

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s)

CASE NO: 2602064/2022

and respondent(s) in a case.