



EMPLOYMENT TRIBUNALS

Claimant: Mr K Byfield
Respondent: AD Williams Express Heathrow Ltd

Heard at: Watford **On:** 12 July 2024

Before: Employment Judge Dick
Mr F Wright

Representation

Claimant: In person
Respondent: Ms E Sole (counsel)

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

The respondent shall pay the claimant at total of £ 13,720.54, made up as follows:

- a. Compensation for injury to feelings: £ 10,000
- b. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: £ 3,720.54

Employment Judge Dick

19 July 2024

JUDGMENT SENT TO THE PARTIES ON
27 August 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.