



EMPLOYMENT TRIBUNALS

Claimant: Mr A Yah
Respondent: Brilliance Services Limited
Heard at: Norwich by CVP
On: 10 July 2024
Before: Employment Judge M Warren

Representation

Claimant: In person
Respondent: Did not attend

JUDGMENT

1. These claims are consolidated.
2. Upon no Response having been received from the Respondent:
 - 2.1. The Claimant's claim for unpaid wages for the months of February and March 2023 succeed: the Respondent shall pay the Claimant £3840.
 - 2.2. The Claimant's claim for holiday pay succeeds. The Claimant is entitled to 14 days accrued untaken holiday at the rate of £88.60 per day. The Respondent shall pay the Claimant £1240.
3. For the avoidance of doubt, the total payable by the Respondent to the Claimant under the terms of this Judgment is **£5080** without deduction, taxable in the hands of the Claimant.

Employment Judge M Warren

Date: 10 July 2024

JUDGMENT SENT TO THE PARTIES ON
27 August 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>