



EMPLOYMENT TRIBUNALS

Claimant: Mrs N Hugill

Respondent: Veterans into Logistics

Heard at: Manchester Employment Tribunal

On: 20, 21 and 22 August 2024

Before: Employment Judge M Butler
Mrs AL Booth
Mrs P Owen

Representation

Claimant: Self representing

Respondent: Mrs A Acheampong (Solicitor)

JUDGMENT

It is the unanimous decision of the tribunal that:

1. The claim that the claimant was subject to detriments on the grounds of having made protected disclosures does not succeed and is dismissed.
2. The claim that the claimant was automatically unfairly dismissed for having made protected disclosures does not succeed and is dismissed.
3. For the avoidance of doubt, all claims brought in this case fail and are dismissed.

Employment Judge **Mark Butler**

Date: 22 August 2024

JUDGMENT SENT TO THE PARTIES ON
Date: 27 August 2024

.....
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written

request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>