



EMPLOYMENT TRIBUNALS

Claimant: Mr C O Carew

Respondent: Seven Resourcing Limited

Heard at: Watford via CVP

On: 8 July 2024

Before: Employment Judge Skehan

Representatives

For the claimant: In Person

For the respondent: Ms Robinson (counsel)

JUDGMENT

- (1) The claimant's claim for unauthorised deduction from wages is not well-founded and dismissed.
- (2) The claimant's claim for unpaid accrued holiday entitlement is not well-founded and dismissed.
- (3) The claimant was 'a worker' but not 'an employee' of the respondent. The employment tribunal does not have jurisdiction to consider the claimant's claim for breach of contract or unfair dismissal. These claims are dismissed.

Employment Judge Skehan
9 July 2024

Sent to the parties on:
23 August 2024

For the Tribunal Office:

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.