



# THE EMPLOYMENT TRIBUNAL

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**SITTING:** at London South (by CVP)

**BEFORE:** Employment Judge Tueje

**BETWEEN:**

**SAMUEL FUSZARD**

**Claimant**

**-and-**

**JDE DRIVER HIRE LIMITED**

**Respondent**

**ON:** 8<sup>th</sup> and 9<sup>th</sup> July 2024

**Appearances:**

For the Claimant: In person

For the Respondent: Mr Moore (counsel)

**JUDGMENT**

1. The Claimant was unfairly dismissed by reason of redundancy.
2. The Respondent is ordered to pay to the Claimant compensation totaling £17,348.85 calculated as follows:
  - 2.1 A compensatory award for past loss of earnings agreed at £5,845.28.
  - 2.2 A compensatory award for future loss of earnings assessed at £9,926.40.
  - 2.3 An additional uplift assessed at 10%. The uplift is payable pursuant to section 207A Trade Union & Labour Relations Labour Relations (Consolidation) Act 1992. The amount of the uplift is £1,577.17
3. The Tribunal makes no order for a basic award: the parties agree the Respondent paid the Claimant £2,572.00 on 29<sup>th</sup> February 2024 in respect of a basic award.
4. The complaint for unpaid holiday is dismissed.
5. The Claimant confirmed there is no complaint of wrongful dismissal before the Tribunal.

CASE NUMBER 2302225/2024

Employment Judge Tueje

Date: 24<sup>th</sup> July 2024