



# EMPLOYMENT TRIBUNALS

Claimant: Miss S Salamun

Respondent: The Hospital Fertility Group

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Employment Tribunals on 9 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and must pay the claimant £317.92 Net.
3. The respondent has failed to pay the claimant signing fee of £2,000 gross.
4. The respondent has failed to pay the claimant's on call wages of £1,840.00 which is calculated as follows: On call daily rate of £20.00 a day and the claimant was on call for 92 days which amounts to £1,840.00 gross.
5. The respondent failed to pay the claimant's TOIL for 53 hours which amounts to £1820.55 gross.
6. The respondent failed to provide the claimant with training which cost £133.33 gross and the claimant had to pay for.
7. The respondent failed to pay for the claimants uniform which cost £133.33 gross and the claimant had to pay for.
8. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £3,194.55.
9. The respondent must pay the claimant **£9,439.68** in total.
10. The claimant must account to HMRC for any sums owed by her in respect of any payment received by her pursuant to this judgment.

Employment Judge Andrews  
Date: 21 August 2024