



EMPLOYMENT TRIBUNALS

Claimant: M Arnold

Respondent: Heaphy's LTD

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Southwest Employment Tribunals on 27 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of £327.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £1067.75.
4. The respondent must pay the claimant **£1394.75** in total.

Employment Judge Midgley

Date: 12 August 2024

JUDGMENT SENT TO THE PARTIES ON

27 August 2024

AND ENTERED IN THE REGISTER

Jade Lobb
FOR THE TRIBUNAL OFFICE

