



EMPLOYMENT TRIBUNALS

Claimant: Kiran Kaur Bhdaal
Respondent: Property Provider Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

The claim was issued in the Leeds Employment Tribunals on 20 November 2023. The respondent has failed to present a valid response on time or at all. The Employment Judge has decided that a determination can properly be made of the part of the claim in accordance with rule 21 of the Rules of Procedure.

1. The claim of unfair dismissal succeeds and is upheld.

NOTES

2. This judgment deals with liability only. The remedy to which the claimant is entitled will be determined at a remedy hearing. A notice of hearing will be sent separately.
3. It is unclear what legal complaint is being pursued in respect of holiday pay, for example was it for outstanding holiday which was untaken at the end of her employment under rule regulation 14 of the Working Time Regulations 1998, refusal to permit the claimant to take her leave entitlement under regulations 30, 13 and 13A, or some other complaint.
4. The respondent will only be entitled to take part in this hearing to the extent permitted by the Employment Judge who hears the case.

Employment Judge D N Jones

Date: 24 July 2024