



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Venancio

**Respondent:** Dee Haulage Ltd

**Heard at:** Bury St Edmunds Employment Tribunal (by video)

**On:** 17 June 2024

**Before:** Employment Judge Annand

## Representation

**Claimant:** Mr Venancio, by telephone, representing himself

**Respondent:** Mr Williams, Solicitor Advocate

**Also present:** Ms de Sousa, Interpreter

# REMEDY JUDGMENT

On confirmation from the Claimant that he has already received the pay he claimed was owed by the Respondent (a gross total figure of £4,115), less deductions made for National Insurance and tax (a total of £270.48) only, no remedy award is made.

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Employment Judge Annand

Date: 17 June 2024

JUDGMENT SENT TO THE PARTIES ON  
13/8/2024

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FOR THE TRIBUNAL OFFICE

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be

provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>