



# EMPLOYMENT TRIBUNALS

**Claimant**  
J Vaitiuk

v

**Respondent**  
Buon Appetito Reading Limited

**Heard at:** Reading by video  
**Before:** Employment Judge Anderson

**On:** 26 July 2024

## Appearances

**For the claimant:** In person

**For the respondent:** Did not attend

## JUDGMENT

1. The respondent's name has been amended from Buon Appetito Reading to Buon Appetito Reading Limited.
2. The claimant's claims of (1) unauthorised deductions from wages under s13(1) Employment Rights Act 1996 and (2) breach of contract (unpaid notice) is upheld as follows:
  - a. The claimant had an annual wage of £24,000. Her gross monthly wage was £2000. Her gross weekly wage was £461.54 and her gross daily wage was £92.31
  - b. The claimant's wages were unpaid for December 2022 in the sum of **£2000 (gross)**.
  - c. The claimant's wages were unpaid for January 2023 in the sum of **£1200.03 (gross)** (13 working days @£92.31 per day)
  - d. The claimant's accrued but untaken holiday, to which she was contractually entitled, was unpaid in the sum of **£2630.84 (gross)** (28.5 days @£92.31 based on an annual leave entitlement of 36 days and a holiday year commencing 1 April).
  - e. **£414.40 (gross)** being as sum of £59.20 per month for the period July 2022 to January 2023 which the respondent deducted as a pension contribution but which it retained.
  - f. Notice of three weeks in the sum of **£1384.62 (gross)** to which the claimant was contractually entitled (3 weeks @£461.54 per week)
3. The respondent is ordered to pay the claimant the sum of **£7629.89** (less any deductions for tax and national insurance) within 14 days of the date that this order is sent to the parties.

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Employment Judge Anderson

Date: 26 July 2024

Sent to the parties on: 20 August 2024

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.