



EMPLOYMENT TRIBUNALS

Claimant: Mr L Singh
Respondent: Fortel Services Ltd
Heard at: Watford Employment Tribunal (In Public; In Person)
On: 26 June 2024
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person, assisted by Ms Kaur (family member)
For the respondent: Ms Ar, Senior Litigation Executive

JUDGMENT

1. The Claimant had a period of continuous employment from 15 June 2016 to 28 March 2023. That period of employment was ended by a dismissal within the meaning of section 136(1)(a) of the Employment Rights Act 1996.
2. The Respondent has proved that the Claimant was not dismissed by reason of redundancy.
3. The Claimant was not entitled to receive either statutory redundancy pay or contractual redundancy pay.

Employment Judge Quill

Date: 27 June 2024

JUDGMENT SENT TO THE PARTIES ON
20 August 2024

FOR THE TRIBUNAL OFFICE

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