



THE EMPLOYMENT TRIBUNALS

Heard at: Watford (by video) **On:** 26 June 2024

Claimant: Mr Carl Banner

Respondent: Mr Perry Cumber

Before: Employment Judge Robinson

Representation:

Claimant In Person

Respondent Did not attend

JUDGMENT

The judgment of the Tribunal is that:

1. The correct Respondent is Mr Perry Cumber.
2. The Respondent failed to pay the Claimant his holiday entitlement and is ordered to pay the Claimant the gross sum of £1,420.80, on which the Claimant will need to account for his own tax and national insurance arrangements.
3. The £1,420.80 amount has been calculated by:
 - a. taking the Claimant's average gross weekly wage of £217.47,
 - b. multiplying it by his 5.6 weeks' holiday entitlement for 1 April 2022 to 31 March 2023 = £1,217.83,
 - c. dividing that annual entitlement by six to provide the Claimant's holiday entitlement for 1 April 2023 until the end of his employment on 31 May 2023 (2/12ths of the year) = £202.97,
 - d. adding (b) and (c) together = £1,420.80.

Employment Judge Robinson

Date __26 June 2024_____

JUDGMENT SENT TO THE PARTIES ON
20 August 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.