



EMPLOYMENT TRIBUNALS

Claimant: Mr. M. Arrowsmith

Respondent: FutureMeds Ltd

Heard at: Bury St Edmunds Employment Tribunal (remote by video)

On: 25 June 2024

Before: Employment Judge H. Mason

Appearances

For the Claimant: In person

For the Respondents: Mr Gondek, Director and CEO

JUDGMENT

1. By consent the Respondent will pay and the Claimant will accept the sum **of £900.81** in respect of his claims for unpaid car allowance, health insurance and employer pension contributions. The Claimant is responsible for the payment of tax or national insurance.
2. The complaint of breach of contract in relation to 7 days' notice pay is well-founded and the Respondent shall pay the Claimant the sum of **£2,791.45** as damages for breach of contract. This is based on gross pay and the Claimant may have to pay tax on it as Post Employment Notice Pay.
3. The total sum the Respondent is ordered to pay the Claimant is **£3,692.26**

Employment Judge H Mason
25 June 2024

Judgment sent to the parties on:
20 August 2024

For the Tribunal Office:

Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.