



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms P Randhawa

**First Respondent:** Priory Healthcare Limited

**Second Respondent:** K Lowe

**Heard at:** Newcastle by video

**On:** 5 August 2024

**Before:** Employment Judge Aspden  
Mr M Gallagher  
Mrs L Jackson

## Appearances

For the claimant: no attendance

For the first and second respondents: Mr MacMillan, counsel

## JUDGMENT

1. The unanimous judgment of the Tribunal is that the Respondents must pay to the Claimant £5813.15 made up as follows:
  - 1.1. compensation for injured feelings of £5,000;
  - 1.2. interest on the above sum of £813.15, awarded under regulation 2 of the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996 calculated from 22 December 2020 to 3 January 2023 (total 742 days) at 8% per annum.
2. The First and Second Respondents are jointly and severally liable for this amount.

**Employment Judge Aspden  
5 August 2024**

### Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.