



EMPLOYMENT TRIBUNALS

Claimant: Mr Masood Mir

Respondent: S&A 50 LTD

Heard at: Nottingham by CVP

On: 13 August 2024

Before: Employment Judge Cansick

Representation

Claimant: No attendance

Respondent: Ms Y Barlay, Litigation Consultant

JUDGMENT

The claimant's claim is dismissed pursuant to Rule 47 of the Employment Tribunal Rules of Procedure 2013.

REASONS

1. The matter was listed for a final hearing at 14:00 on 13 August 2024. The claimant did not attend the hearing. The respondent's representative attended.
2. Pursuant to Rule 47, if a party fails to attend or be represented at the hearing the Tribunal may dismiss the claim. The claimant did not attend the hearing nor was any communication received from him to explain his absence.
3. The claimant has not been represented in the proceedings. The claimant was provided by the Tribunal with a Notice of Final Hearing, dated 13 July 2024, informing him of today's hearing. In response to that he provided the Tribunal with his email address and telephone number, which were the same as that already on file. On 7 August 2024, the Tribunal emailed the claimant with joining instructions for the hearing today.
4. After the claimant did not attend the hearing today, the Tribunal attempted to contact him, using both the telephone number and email provided. The Tribunal did not receive a response.

5. I am satisfied that the claimant had notice of today's hearing and has chosen not to attend or participate. I consider the appropriate course is to dismiss the claim as I do not have sufficient evidence on which I can determine the claim in the claimant's absence. I have considered the overriding objective in Rule 2 in reaching this conclusion.

Employment Judge Cansick

Date: 13 August 2024

JUDGMENT SENT TO THE PARTIES ON

....21 August 2024.....

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FOR THE TRIBUNAL OFFICE