

# Nuclear Restoration Services (NRS)

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## Modern Slavery Act

Policy statement 2023/24

08/08/24

# Introduction

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NRS is committed to ensuring that there is no modern slavery or human trafficking in any part of our business or supply chain.

The Modern Slavery Act 2015 (the Act) requires organisations with a global turnover of at least £36 million to publish an annual slavery and human trafficking statement disclosing what steps are being taken to ensure modern slavery is not taking place in any of its business or supply chains.

This statement sets out our position on modern slavery and human trafficking, how we are currently addressing the risk and our objectives for the next financial year.



# Who we are

Nuclear Restoration Services (NRS) is a wholly owned subsidiary of the Nuclear Decommissioning Authority (NDA).

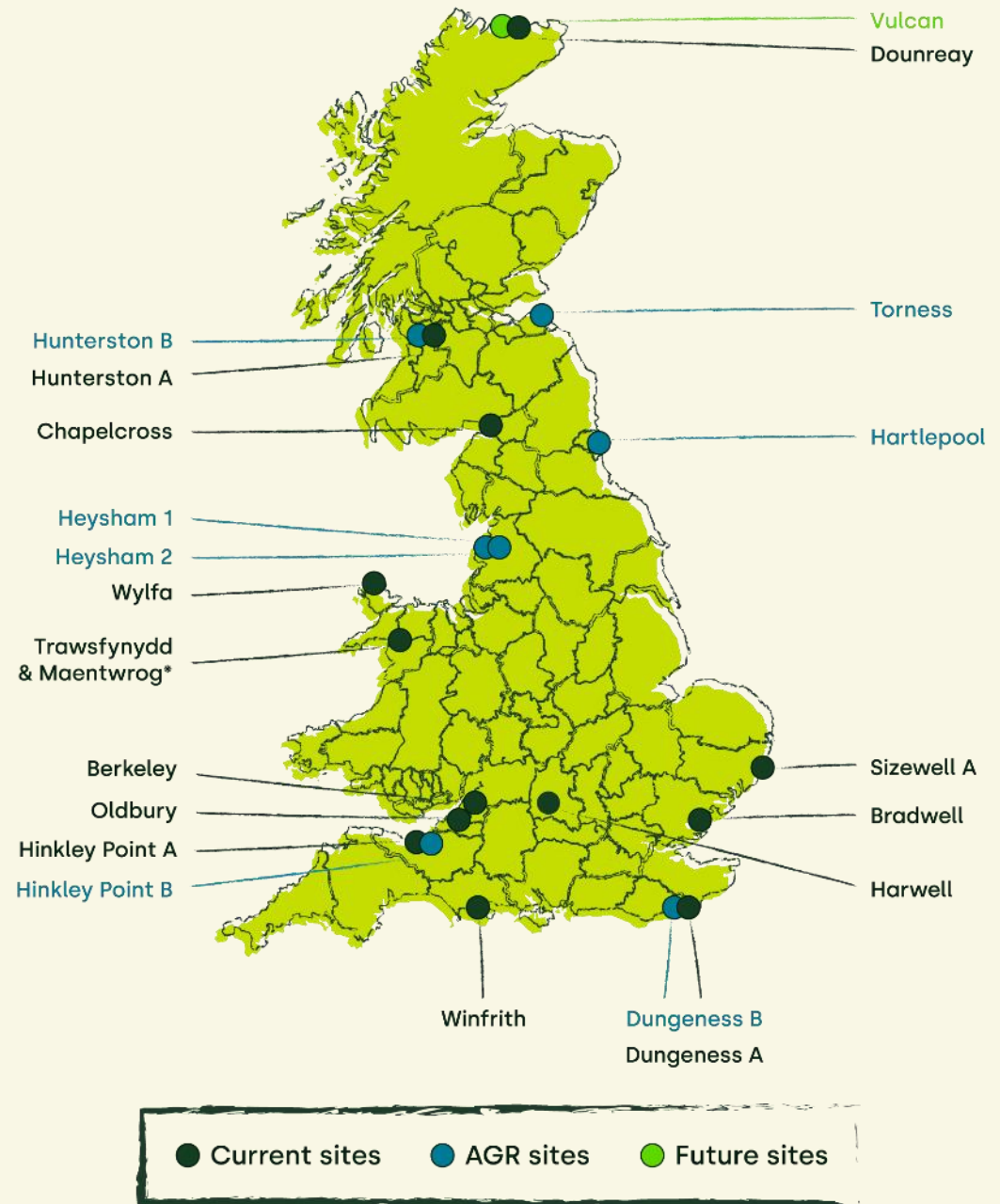
We are responsible for the delivery of value for money decommissioning and restoration of nuclear sites, ensuring all our futures are safe, secure and sustainable.



# Where we operate

- 10 Magnox reactor sites
- 2 research sites (Harwell and Winfrith)
- Dounreay Site (UK's former centre of fast reactor research)
- A hydroelectric power station at Maentwrog

Within two years we will start to decommission Hunterston B and Hinkley B. These are the first of seven EDF advanced gas-cooled reactor (AGR) sites that will transfer to be decommissioned by NRS.



\* In addition to decommissioning sites we operate a hydroelectric power station at Maentwrog

# Our Responsibilities

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## We are responsible for ensuring that our activities are carried out:

- safely, securely and predictably, with due regard for the environment;
- to the satisfaction of the Nuclear Decommissioning Authority; and
- in the long-term interests of our organisation, our employees, the local communities and our supply chain partners.

## What we do

We manage our sites through their lifecycles, overseeing all aspects of operation, defueling and decommissioning.

## How we do it

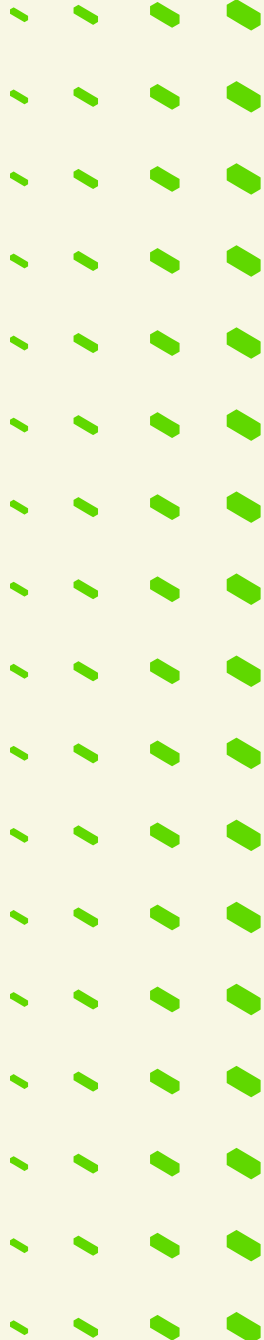
Our primary goal is to protect people and the environment; we work hard to minimise the environmental impact of our operations.

We engage with our stakeholders to seek the widest possible approval of how we manage our environmental responsibilities.

Our values guide us – they are essential for the business and underpin everything we do.



# Our Values

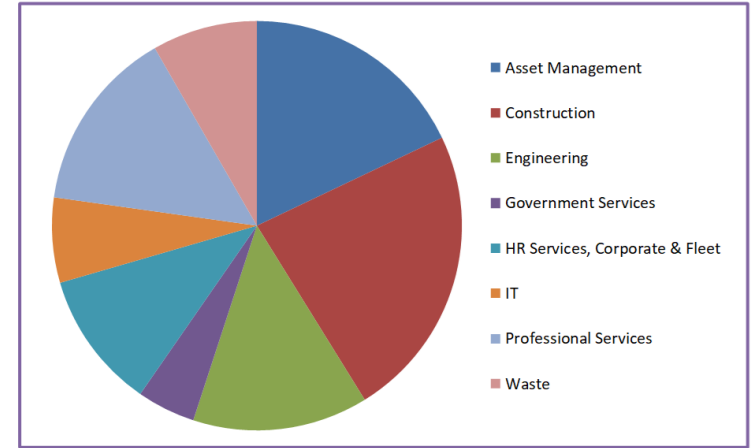
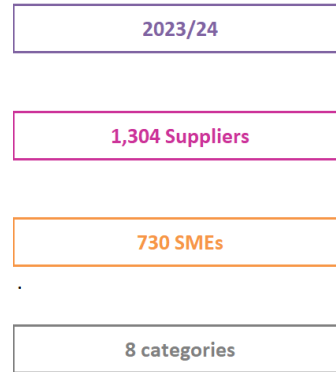


# Our supply chain

We recognise that modern slavery and human trafficking can exist in the supply chain. We require all our suppliers to adhere to the same high standards that we adopt, with many of our suppliers also meeting the requirements of the Act in their own right and publishing their own modern slavery and human trafficking statements.

During the last financial year, NRS Limited has not identified any evidence of modern slavery or human trafficking occurring within our organisation or our supply chain.

## NRS Supply Chain Data



# Our supply chain



Our activities to combat modern slavery and human trafficking are risk-based and correspond to the level of risk identified; we believe that this approach is proportionate and appropriate. In the main our suppliers work in low-risk areas. Much of our expenditure is high value engineering, civil engineering, assurance, and consultancy services. Where we purchase manufactured goods, they are frequently of a specialist nature.

Many of our routine purchases of consumable goods are made through Crown Commercial Services or other framework contracts and government-procured supply chains. Our procurement activities take place within the UK and our contractors and suppliers are predominantly UK and EU-based.

Our employees occasionally stay in UK hotels when conducting business away from the office. Accommodation and travel arrangements are organised through a government-procured travel agent with a publicly stated risk-assessed supply chain procedure.

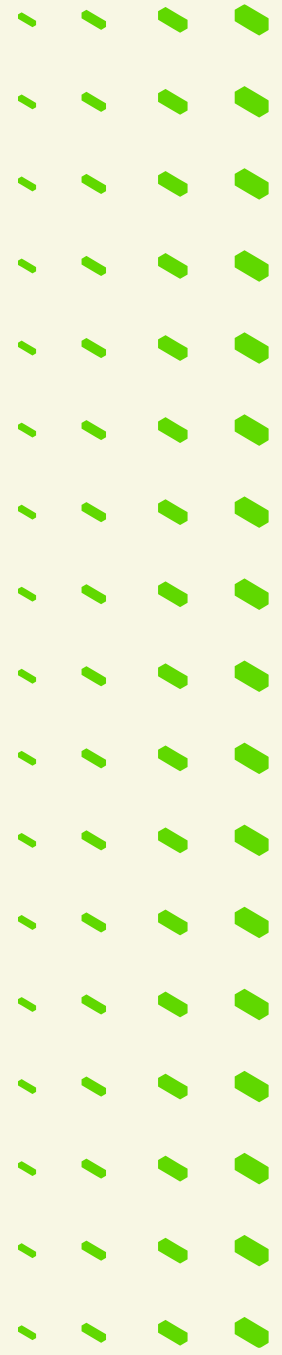


# Speak up

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NRS Limited is committed to creating an open inclusive culture where everyone can thrive. NRS operates a speak up policy which allows individuals to raise concerns about things they think aren't right or are worried about, without fear that they will suffer recrimination or victimisation as a result. The policy is for all NRS employees, agency supplied workers, secondees and graduates.

In line with the NDA Group, NRS uses Safecall, an impartial service for individuals who wish to report any matter of concern they feel cannot be reported using another internal method for whatever reason. It is possible to remain anonymous if individuals use this route. Safecall can be contacted by telephone on 0800 915 1571, or via the Safecall website ([www.safecall.co.uk](http://www.safecall.co.uk)).



# Progress

NRS Limited has made progress in the following areas during the financial year 2023/2024:

- Development of a social value toolkit which includes modern slavery. This has been shared on the NRS intranet and external facing website.
- Continued work on a supply chain assurance process which includes modern slavery.
- Reviewed the current NRS modern slavery training and identified how many people in the procurement and supply chain have and are yet to complete the training.
- Continued to review our policies and procedures to mitigate risk in the supply chain.



# Future steps

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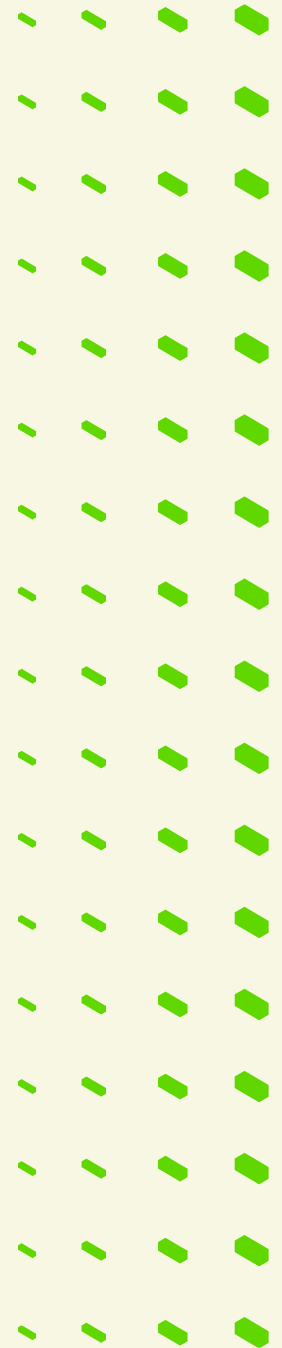
We are committed to integrity in all aspects of our business and operations and to provide all products and services in compliance with legal requirements and to high standards of corporate responsibility.

We also work with our supply chain to ensure we operate from a set of shared values and develop business relationships based on honesty, fairness and mutual trust.

The NRS board recognises modern slavery and human trafficking as both crimes and violations of fundamental human rights. We are committed to implementing and enforcing effective systems and controls to ensure that these practices are not taking place anywhere in our business or our supply chain.

## **The following actions remain in progress for 2024/2025:**

- Finalise and communicate our Supplier Code of Conduct to the entire supply chain.
- Ensure that all individuals who require modern slavery training complete the training within the financial year.
- Complete work on a supply chain assurance process which includes modern slavery.
- Continue to review policies and procedures to mitigate risk in the supply chain.



# Future steps

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We are committed, alongside the NDA Group, to preventing modern slavery and human trafficking in any part of our business or supply chain. It is absolutely the right thing to do, and we aim to take sustained and concerted action against such acts.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes NRS Limited's slavery and human trafficking statement for the financial year ending 31st March 2024.

I am confident that the actions NRS Limited is taking are effective and appropriate to meet our commitments in preventing modern slavery and human trafficking in our business.



A handwritten signature in black ink, appearing to read 'Rob Fletcher', with a long horizontal stroke extending to the right.

**Rob Fletcher,**  
**Chief Executive Officer NRS Limited**  
**August 2024**

