



EMPLOYMENT TRIBUNALS

Claimant: Miss I Mitchell

Respondent: Expert Joinery Ltd

Heard at: London South, by video

On: 27th June 2024

Before: Employment Judge Reed

Representation

Claimant: Mr Peter Chaikin, Union Representative

Respondent: Mr Jaroslaw Luszcz, Director

JUDGMENT

The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages paid on the 2nd August 2023. The respondent shall pay the claimant £500, which is the net sum deducted. The respondent is responsible for ensuring that any necessary sums of tax and national insurance are paid so that the claimant receives the full £500 net of tax.

The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant the full sum for holidays accrued but not taken on the date the claimant's employment ended. The respondent shall pay the claimant £128.37, which is the gross sum deducted. The claimant is responsible for paying any tax or National Insurance on this sum.

Employment Judge Reed

Date: 27th June 2024

JUDGMENT SENT TO THE PARTIES ON
2ND JULY 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>