



# EMPLOYMENT TRIBUNALS

BETWEEN

Claimant

and

Respondent

Mr D Dolan

Governing Body of Our Lady  
of Victories Catholic Primary School

## JUDGMENT OF THE EMPLOYMENT TRIBUNAL

SITTING AT: London Central

ON: 16 August 2024

BEFORE: Employment Judge A M Snelson

On hearing the Claimant in person (assisted by Mr R Bidla, friend) and Mr M Bignell, counsel, on behalf of the Respondent, the Tribunal determines that:

- (1) The Claimant's complaints under the Employment Rights Act 1996 were presented out of time and the Tribunal has no jurisdiction to consider them.
- (2) The Claimant's complaints under the Equality Act 2010 were presented out of time and the Tribunal has no jurisdiction to consider them.
- (3) Accordingly, the proceedings as a whole are dismissed.

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EMPLOYMENT JUDGE SNELSON

Date: 16 August 2024

Judgment entered in the Register and copies sent to the parties on 20 August 2024

..... for Office of the Tribunals