



EMPLOYMENT TRIBUNALS

Claimant: Mr P Campbell
Respondent: Ocado Central Services Ltd
Heard at: Watford Employment Tribunal (In Public; by video)
On: 24 June 2024
Before: Employment Judge Quill (Sitting Alone)

Appearances

For the Claimant: In Person
For the respondent: Mr Kediya, counsel

JUDGMENT

1. The complaints alleging shortfall in holiday entitlement and/or holiday pay (based on working time regulations entitlement) fail and are dismissed.
2. Since the claim form was presented while the Claimant was a current employee, there was no jurisdiction for a breach of contract complaint in relation to shortfall in holiday entitlement and/or holiday pay. However, such a complaint would have failed on the merits in any event.
3. There is no award to which to apply an adjustment based on section 207A of the Trade Union and Labour Relations (Consolidation) Act 1992 and there is no need for me to decide if there was an unreasonable failure (by either party) to comply with the ACAS Code for Grievances.

Employment Judge Quill

Date: 24 June 2024

JUDGMENT SENT TO THE PARTIES ON
15 August 2024

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If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

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