



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mr L James

v

BT Plc

Heard at: Bury St Edmunds Employment Tribunal (via CVP)

On: 25, 26, 27 and 28th June 2024

Before: Employment Judge King

Members: Ms S Elizabeth
Mr D Hart

Appearances

For the Claimant: In person

For the Respondent: Ms Jervis (in house representative)

JUDGMENT

1. The claimant's claim for unfair dismissal is not well founded and is dismissed.
2. The claimant's claims for direct race discrimination and harassment related to race are not well founded and are dismissed.

Employment Judge King

Date:29.06.24.....

Sent to the parties on: 15 August 2024..

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.