



EMPLOYMENT TRIBUNALS

Claimant

Respondent

v

Dr M Hamish

Northampton General
Hospital NHS Trust

Heard at: Watford Employment Tribunal (in person)
On: 17 to 24 June 2024 (6 days)
Before: Employment Judge French (sitting alone)

Appearances

For the Claimant: Mr C Adjei, Counsel

For the Respondent: Mr K Zaman, Counsel

JUDGMENT

1. The complaint of constructive unfair dismissal is well-founded. The claimant was unfairly dismissed.
2. By consent, the respondent shall pay the claimant the following sums:
 3. (a) A basic award of £4842.00.
 4. (b) A compensatory award of £19,424.04.
5. The Employment Protection (Recoupment of Benefits) Regulations 1996 do not apply.

Employment Judge French

Date: 24 June 2024

Sent to the parties on: .15 August 2024..

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here: <https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>