



EMPLOYMENT TRIBUNALS

Claimant: Mr B Bhagani

Respondent: Goldenway Global Investments (UK) Limited

Heard at: London Central

On: 6 & 7 June 2024

Before: Employment Judge Emery
Mr S Aslett
Mr P Madelin

REPRESENTATION:

Claimant: In person

Respondent: Mr B Cooper KC (counsel)

REMEDY JUDGMENT

The judgment of the Tribunal is that the claimant is awarded **£564,672.46**.

The calculation:

1. Basic award

4 years' service x 1.5: £571 x 6: £ 3,426

2. Past losses

Net weekly pay £1,223.22

e/er pension £ 104.23

TOTAL £1,327.45

26/7/22 - to 6/6/24

97 weeks x £1,327.45	£128,762.73
LESS	
Earnings received	(£42,800)
Total past loss	£85,962.73
3. Future loss:	
156 weeks x £1,327.45	£207,082.20
4. Loss of stat rights	£ 400.00
5. Unlawful deduction from wages	
Holiday pay 21 days	
@ £416.93 (gross) per day	£ 8,755.40
6. ACAS uplift	
15% on past loss, future loss	
& loss of statutory rights	
£293,044.93 x 15%	£ 43,956.74
TOTAL	£349,583.07
7. TAXATION	
Tax to 20% £ 2,514	
Tax @ 20% £ 3,999.41	
Tax @ 40% £ 29,948	
Tax @ 45% £178,627.98	
Total tax payable on taxable elements	£215,089.39
TOTAL PAYABLE incl tax:	£564,672.46

Employment Judge Emery

9 August 2024

Judgment sent to the parties on:

16 August 2024

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For the Tribunal:

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