



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Amanda Haddock

**Respondent:** Liverpool city council

**Heard at:** Liverpool

**On:** 26 July for 10 days

**Before:** Employment Judge Aspinall  
Ms D Price  
Mr J Murdie

## **Representation**

Claimant: litigant in person supported by her mother Mrs Haddock

Respondent: Mr Redpath, Counsel

# JUDGMENT

## **The judgment of the Tribunal is:**

1. The claimant's complaint of unfair dismissal fails. The claimant was fairly dismissed by reason of redundancy.
2. The claimant's complaint of direct disability discrimination is not well-founded and fails.
3. The claimant's complaint of failure to reasonably adjust disability discrimination is not well-founded and fails.
4. the claimant's complaint of disability discrimination harassment is not well-founded and fails.
5. the claimant's complaint of disability discrimination victimisation is not well-founded and fails.

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Employment Judge Aspinall

Date: 9 August 2024

JUDGMENT SENT TO THE PARTIES ON

Date: 13 August 2024

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FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>