

## **EMPLOYMENT TRIBUNALS**

**BETWEEN:** Ms T Devaney and others and Mitton Electrical Services Limited

(in administration)

Claimants Respondent

Heard at: Leeds

**On:** 18 July 2024

**Before:** Employment Judge Cox

Representation:

Claimants: For the Claimants in claim numbers 1808832/2023 and others: Mr.

Todd, barrister

Claimants Miss Hood, Miss Appleyard, Mr Dacey, Miss Kiss, Mrs Janneh, Miss Burns, Miss Heslop, Mr Cutler, Mr Cooper, Mr Carron, Mr McCombie, Mr Oldland, Mr Stebbings, Mr Farrell: in

person

Remaining Claimants: did not attend

Respondent: Did not attend and was not represented

## JUDGMENT AT HEARING

(under Rule 21 of the Tribunal's Rules of Procedure)

1. The complaints of failure to consult on collective redundancies in the Schedule are well-founded.

Employment Judge Cox Date: 18 July 2024
Judgment sent to the parties on
Date: 15 <sup>th</sup> August 2024
For the Tribunal

2. The Respondent shall pay these Claimants remuneration for the protected period of 90 days beginning on 4 September 2023.

## **SCHEDULE**

- 1805605/2023 Ms T Devaney
- 1808512/2023 Mr Bradley Wilson
- 1808834/2023 Mr Anthony Woodrow
- 1808835/2023 Mr Adam Melgram
- 1808836/2023 Mr Alex Scott
- 1808837/2023 Mr Callum Philipson
- 1808838/2023 Mr Daniel Stebbings
- 1808844/2023 Mr Gary Seivwright
- 1808845/2023 Mr Ian Graham
- 1808846/2023 Mr Jack Evans-Gordon
- 1808852/2023 Mr Lawrie Galbraith
- 1808855/2023 Mr Ross McGeachie
- 1808856/2023 Mr Ross Goodfellow
- 1808859/2023 Mr Steven Cripps
- 1808867/2023 Mr Kevin Nicoll
- 1808868/2023 Mr David Goodwillie