



EMPLOYMENT TRIBUNALS

BETWEEN: Miss Sarah-Louise Hood
and others

Mitton Aftercare Limited
(in administration)

Claimants

and

Respondent

Heard at: Leeds

On: 18 July 2024

Before: Employment Judge Cox

Representation:

Claimants: For the Claimants in claim numbers 1808832/2023 and others: Mr Todd, barrister
Claimants Miss Hood, Miss Appleyard, Mr Dacey, Miss Kiss, Mrs Janneh, Miss Burns, Miss Heslop, Mr Cutler, Mr Cooper, Mr Carron, Mr McCombie, Mr Oldland, Mr Stebbings, Mr Farrell: in person
Remaining Claimants: did not attend

Respondent: Did not attend and was not represented

JUDGMENT AT HEARING **(under Rule 21 of the Tribunal's Rules of Procedure)**

1. The complaints of failure to consult on collective redundancies in Schedule 1 are well-founded.

2. The Respondent shall pay these Claimants remuneration for the protected period of 90 days beginning on 4 September 2023.
3. The complaints in Schedule 2 are dismissed as duplicates.

Employment Judge Cox
Date: 18 July 2024

Judgment sent to the parties on

Date: 15th August 2024

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For the Tribunal

SCHEDULE 1

1805383/2023 Miss Sarah-Louise Hood
1805385/2023 Miss Ellamay Appleyard
1805468/2023 Miss Emma Todd
1805478/2023 Miss Laura Storey
1805483/2023 Miss Vicki Kiss
1805484/2023 Mrs Victoria Field
1805528/2023 Mrs Michelle Janneh
1805531/2023 Mrs Susan Jackson
1805540/2023 Miss Olivia Burns
1805547/2023 Mr Gareth Worsley
1805612/2023 Mr Darren Jackson
1805621/2023 Miss Jessica Heslop
1805629/2023 Mr Gary Heslop
1805633/2023 Mr Daniel McCombie
1805635/2023 Mr Dominic Parr
1805746/2023 Mr Ryan Cooper
1806498/2023 Mr John Carron
1808046/2023 Mr R Lawrence
1808832/2023 Mr Stephen Oldland
1808841/2023 Mr Ethan Cockrell
1808842/2023 Mr Gary Wilkinson
1808843/2023 Mr Gary Halliday
1808847/2023 Mr Jon Hodson
1808848/2023 Mr John Mclelland
1808849/2023 Mr Jonathan Tuck
1808850/2023 Mr Jordan Francis
1808854/2023 Mr Richard Chamberlain
1808857/2023 Mr Scott Lumley
1808858/2023 Mr Steven O'Connor
1808861/2023 Mr Thomas Robertson
1808862/2023 Mr William Ralston
1808864/2023 Mr Paul Bennett
1808865/2023 Mr Andy Nelson
1808866/2023 Mr John Cahill
1808869/2023 Mr Joseph Tougher

SCHEDULE 2

1808752/2023 Mr Daniel McCombie
1808833/2023 Mr Stephen Oldland
1808840/2023 Miss Emma Todd