



# EMPLOYMENT TRIBUNALS

<b>Claimant:</b>	Mr D Burns	<b>C1</b>
	Mr A MacLeod	<b>C2</b>
	Iain Thomson	<b>C3</b>
	Mr J Weir	<b>C4</b>

**Respondent:** Amey Services Ltd

**Heard at:** Watford Employment Tribunal (In Public; By Video)

**On:** 24 July 2024

**Before:** Employment Judge Quill (Sitting Alone)

## Appearances

Each Claimant: In Person

For the respondent: Ms J Wright, solicitor

# JUDGMENT

1. The judgment of EJ Southam (at hearing on 23 February 2017) sent to parties on 28 February 2017 is not varied or revoked.
2. Because of that judgment, the claimants are not entitled to apply to amend these current claims to include periods prior to 1 November 2013.
3. Following my decisions above, by consent, in accordance with Rule 64, the following judgment is issued.
4. The Respondent underpaid the claimants in relation to holiday pay, in the period 1 November 2013 to 7 June 2016, and agrees to make the following payments to the Claimants by **21 August 2024**. The figures mentioned below are gross and will be subject to PAYE deductions, so that the claimants will receive the appropriate net payment after PAYE, but without any other deduction or set off.

4.1.	Mr Burns	C1	£2,425.53 (gross)
4.2.	Mr MacLeod	C2	£1,927.21 (gross)
4.3.	Mr Thomson	C3	£511.35 (gross)
4.4.	Mr Weir	C4	£2,349.74 (gross)

5. As a result of these decisions, all the claims that formed part of the multiple with reference 3293 are now at an end.
6. The specific case numbers for these 4 claimants are as shown in the schedule.

## **Employment Judge Quill**

Date: 24 July 2024

JUDGMENT SENT TO THE PARTIES ON

.....14 August 2024.....

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FOR THE TRIBUNAL OFFICE

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If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge.

There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

<b>SCHEDULE OF CASE NUMBERS</b>	
Burns	3301761/2014; 3301212/2025; 3302430/2015; 4104528/2015; 3303592/2015; 3323455/2016
MacLeod	3300396/2014; 3300920/2014; 3301632/2014; 3301247/2015; 3302464/2015; 4104561/2015; 3303626/2015; 3323487/2016
Thomson	3301598/2014; 3301288/2015; 3302507/2015; 4104603/2015; 2700217/2014; 3301050/2014; 3323527/2016; 3303668/2015
Weir	3300395/2014; 3300919/2014; 3301647/2014; 3301797/2014; 3301298/2015; 3302517/2015; 4104615/2015; 3303678/2015; 3323537/2016