



EMPLOYMENT TRIBUNALS

Claimant: Mrs Agnieszka Sobota

Respondent: Fresh Flow Limited

Upon application made by letter dated 25 June 2024 to reconsider the Judgment under Rule 68 of the Employment Tribunal Rules of Procedure 2013 dated 18 June 2024.

JUDGMENT

The Judgment is varied as follows:

1. The Respondent has made unauthorised deductions from the Claimant's wages and must **pay the Claimant £109.00 gross.**
2. The Claimant was dismissed in breach of contract in respect of notice and the Respondent must pay damages to the Claimant **of £416.80.**
3. The Respondent has failed to pay the Claimant's holiday pay entitlement and must **pay the Claimant £2,099.56.**
4. The Claimant was dismissed by reason of redundancy and is entitled to a redundancy **payment of £875.28.**
5. The Respondent must pay the Claimant **£3,500.71 in total.**

Employment Judge Hutchinson

Date: 29 July 2024

JUDGMENT SENT TO THE PARTIES ON

....14 August 2024.....

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FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

"Recordings and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislationpractice-directions/>