



EMPLOYMENT TRIBUNALS

Claimant: Mr R Kosinski

Respondent: Unipart Group Limited

JUDGMENT

The following complaint is struck out on the grounds that it has no reasonable prospects of success: the complaint (in claim 1303163/2022) that, *“I have a severely disabled son with two severe brain related disabilities. My employer was made aware of that fact. I do believe that there has been indirect discrimination due to that fact.”*

REASONS

1. The above judgment is further to the strike out warning / proposal to strike out set out in the orders numbered 1 to 3 in the written record of the preliminary hearing that took place in Birmingham on 3 July 2024. I [Employment Judge Camp] refer to those orders, which explained why I considered the complaint identified in the above judgment to have no reasonable prospects of success.
2. The strike out warning gave the claimant until 18 July 2024 to write to the Tribunal if he objected to the proposal to strike out the complaint. He did not write with any objections, by that date or at all. In the circumstances, I remain of the view that, for the reasons set out in the strike out warning, the complaint has no reasonable prospects of success and, there being no discernible reason why it might be in the interests of justice for such a complaint to be allowed to proceed even though it is bound to fail, that it should be struck out.

Employment Judge Camp
6th August 2024