EMPLOYMENT TRIBUNALS

Claimant:	**Mr Cameron Harfield-Cluett**
Respondent:	**JPC Capital Property Ltd**
Heard at:	**Southampton Employment Tribunal via CVP**
On:	**29 May 2024**
Before:	**Employment Judge Hay**

Representation
Claimant: in person
Respondent: did not attend

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages in the period February 2023 to September 2023. This means the respondent did not pay the claimant all of the wages he was owed.

2. The respondent shall pay the claimant **£839.90**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.

3. The complaint in respect of holiday pay is not well-founded and is dismissed.

Employment Judge Hay
Date 29 May 2024

JUDGMENT SENT TO THE PARTIES ON
12 August 2024 By Mr J McCormick

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/