



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Eshwar Jayram

**Respondent:** DHL Services Limited

**At:** Ashford Employment Tribunal  
London South Region

**On:** 15<sup>th</sup> and 16<sup>th</sup> July 2024

**Before:** Employment Judge Martin  
Mr Sheath  
Mr Rogers

**Representation**

**Claimant:** In person

**Respondent:** Ms Baylis - Counsel

## JUDGMENT

The unanimous judgment of the Tribunal is that the Claimant's claim of race discrimination is not well founded and is dismissed.

Full reasons were provided at the conclusion of the hearing. Written reasons will only be provided if requested within 14 days of this judgment being sent to the parties.

Employment Judge Martin

---

Date: 16 July 2024