



EMPLOYMENT TRIBUNALS

Claimant: Miss M Osypanko

Respondent: Latino Fresh Ltd

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the London South Region Employment Tribunals on 11 March 2024. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of £865.38 gross. This is calculated as follows: the claimant was 34 years old when she was made redundant and had worked for the Respondent for 2 years at the time of her dismissal. She is therefore entitled to £865.38 gross.
3. The respondent has failed to pay the claimant's holiday entitlement and must pay the claimant £951.92 gross.
4. The respondent must pay the claimant **£1817.30** in total.
5. The hearing listed on **4 October 2024** is cancelled.
6. The claimant must account to HMRC for any sums she owes it in respect of the sum received from the respondent.

Employment Judge Burge
Date: 12 July 2024