



EMPLOYMENT TRIBUNALS

Claimant: Mr B Michael
Respondent: Healthcare Clarity Limited

Heard at: Bristol (CVP) **On:** 22 & 23 July 2024

Before: Employment Judge Oldroyd

Appearances

For the Claimant: In person
For the Respondent: Mr Munro (Solicitor)

JUDGMENT

Summary

1. The claims for unfair dismissal and breach of contract (wrongful dismissal) are not well founded and are dismissed.
2. The Respondent made an unlawful deduction of wages in the sum of £235.48. Any other claims by the Claimant that the Respondent made an unlawful deduction from wages are dismissed.

Employment Judge Oldroyd

Dated: 23 July 2024

Sent to the parties on

9 August 2024

Jade Lobb

For the Tribunal



Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>