



EMPLOYMENT TRIBUNALS

Claimant: Miss W Day

Respondent: Meadowbrook Montessori Limited

Heard at: Reading (by CVP) **On:** 14 June 2024

Before: Employment Judge Anstis (sitting alone)

Representation

Claimant: In person

Respondent: No attendance or representation

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claimant was unfairly dismissed and the respondent must pay compensation to the claimant of **£12,107.50**, which represents the gross amount of her notice pay.
2. The respondent has breached the claimant's contract by not making pension contributions and must pay damages to the claimant of **£172.44**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£7,716.00**.
4. The claimant's other claims are dismissed.

Employment Judge Anstis
Date: 14 June 2024

JUDGMENT SENT TO THE PARTIES ON

09/08/2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at

Case No: 3305954/2023

www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>