



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr P Sutton  
**Respondent:** The Best Connection Group Limited  
**Heard at:** Bristol (by video)      **On:** 10 May 2024  
**Before:** Employment Judge Bradford

## Representation

**Claimant:** In Person  
**Respondent:** Mr O Darley, Solicitor

# JUDGMENT

1. The Claimant's claim for unlawful deductions from wages (holiday pay) under s13 Employment Rights Act 1996 ('ERA') is dismissed because it has been brought outside the three month time limit given in s23 ERA, and it was reasonably practicable for the Claimant to bring his claim within the relevant time period.

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Employment Judge Bradford

Date 10 May 2024

Original JUDGMENT SENT TO THE PARTIES ON  
29 May 2024

Amended Judgment sent to the parties on  
15 August 2024 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

## Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.