



EMPLOYMENT TRIBUNALS

Claimant: Mr David Swan

Respondent: Virgin Media Limited

Heard at: Bristol **On:** 1, 2, 3 and 4 July 2024

Before: Employment Judge Beever
Mr Launder
Mr Ghotbi-Ravandi

Appearances

For the claimant: in person

For the respondent: Mr McPhail, Counsel

JUDGMENT

1. The Claimant's claims of unlawful disability discrimination contrary to sections 13, 15 and 20 of the Equality Act 2010 are not well founded and are dismissed.
2. The Claimant's claim of unfair dismissal contrary to section 98 of the Employment Rights Act 1996 is not well founded and is dismissed.

EMPLOYMENT JUDGE BEEVER

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON - 8 July 2024**

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JUDGMENT SENT TO THE PARTIES ON

23 July 2024 By Mr J McCormick

FOR THE TRIBUNAL

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Oral reasons were given on 4 July 2024 and the parties are reminded of Rule 62(3), Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013 regarding written reasons not being produced unless requested in accordance with Rule 62 (3).