



EMPLOYMENT TRIBUNALS

Claimant: Ms S Sawant
Respondent: French Sole Ltd
At: Central London Employment Tribunal

JUDGMENT
Employment Tribunals Rules of Procedure 2013 – Rule 21

- 1. The respondent has failed to file an ET3 Grounds of Resistance in this case.
- 2. Having considered the ET1, the employment Judge has decided that a determination of this claim can properly be made without a hearing and the Judgment of the Tribunal, made under rule 21 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013, is as set out below.
- 3. The respondent has unlawfully failed to pay wages to the claimant as follows:
 - 3.1 Outstanding pay for December 2023 being £1,205.43 (December payment due £1,759.89 gross for 130.75hrs @£13.46 per hr - £250.00 paid on 12 January 2024 and £304.46 paid on 5 February 2024.
 - 3.2 Commission - £10.00.
- 4. The Tribunal orders the respondent to pay to the claimant **£ 1,215.43** gross (which should be paid subject to deductions for any tax and national insurance for which the respondent should account to HMRC).

Employment Judge Smart
Date: 04.08.2024

JUDGMENT SENT TO THE PARTIES ON

8 August 2024

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AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE