



EMPLOYMENT TRIBUNALS

Claimant: E Sims

Respondent: East & West Bakery Limited

Heard at: Exeter (CVP)

On: 22/23 April 2024

Before: Employment Judge Oldroyd

Appearances

For the Claimant: In person

For the Respondent: Mr Watts

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent and is awarded:
 - a. Basic award of £765.
 - b. Compensatory award of £2,094.98
2. The Claimant was wrongfully dismissed without notice and awarded damages in the sum of £206.89.

Employment Judge Oldroyd

Dated: 23 April 2024

Original Judgment sent:

13 May 2024.

Amended Judgment sent to the parties on

15 August 2024 By Mr J McCormick



Reasons

Reasons for the decision having been given orally at the hearing, written reasons will not be provided unless a written request is received from either party within 14 days of the sending of this record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>