



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms Xamin

**Respondents:** Mr and Ms Allem, and Mr and Mrs Kotze.

**Heard at** London Central (by CVP)

**On:** 29-31 July 2024

**Before** Employment Judge Shukla (sitting alone)

## Representation

Claimant In person

Respondent Mr Breen

## JUDGMENT

1. The complaint of unauthorised deductions from wages, because of alleged failure of the Kotzes to (a) pay the minimum wage or (b) their increment during July 2022 when the claimant was in France, is not well-founded. The complaint is dismissed.
2. The complaint of breach of contract in relation to notice pay is not well-founded. The complaint is dismissed.
3. The complaint in respect of holiday pay is not well-founded and is dismissed.
4. The complaint of unfair dismissal is not well-founded and is dismissed.

Employment Judge Shukla  
31 July 2024

JUDGMENT SENT TO THE PARTIES ON  
7 August 2024

FOR THE TRIBUNALS