



EMPLOYMENT TRIBUNALS

Claimant: Miss S Mustafa

Respondent: East Lancashire Hospitals Trust

Heard at: Manchester Employment Tribunal (by CVP)

On: 31 July 2024

Before: Employment Judge M Butler

Representation

Claimant: Mrs Marie Lloyd (Regional Officer at Society of Radiographers)

Respondent: Miss J Charalambous (Pupil Barrister)

JUDGMENT

1. The claim in respect of all allegations was brought outside of the relevant statutory time limits.
2. It was reasonably practicable to bring the claim within the applicable time limits.
3. The tribunal does not have jurisdiction to hear the claimant's claims.
4. All claims in this case are dismissed.

Employment Judge **M Butler**

Date: 31 July 2024

JUDGMENT SENT TO THE PARTIES ON
2 August 2024

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>