



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs R Kaur  
**Respondent:** Imperial College Healthcare NHS Trust  
**Heard at:** London Central (remote hearing)     **On:** 31 July 2024  
**Before:** Employment Judge B Smith (sitting alone)

## REPRESENTATION:

**Claimant:** In person  
**Respondent:** Mr R Moretto (Counsel)

# JUDGMENT

The complaint under s.11 Employment Rights Act 1996 is not well-founded and is dismissed.

Employment Judge Barry Smith  
31 July 2024

JUDGMENT & REASONS SENT TO THE PARTIES ON

7 August 2024

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FOR THE TRIBUNAL OFFICE