



EMPLOYMENT TRIBUNALS

Claimant: Mr B Jones

Respondent: 1. Three Cs 2. Choice Support

The complaint that the Claimant has a right to a redundancy payment is struck out.

REASONS

1. The Claimant complains of a right to a redundancy payment.
2. Section 155 of the Employment Rights Act 1996 requires a Claimant to have not less than two years' service to make a redundancy payment complaint.
3. The Claimant was employed by the Respondent for less than two years.
4. Therefore, the Claimant is not entitled to bring such a complaint.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the complaint of a right to a redundancy payment is struck out. The Claimant's other complaints are not affected by this judgment.

Employment Judge Sudra
18th July 2024

JUDGMENT SENT TO THE PARTIES ON

22nd July 2024

FOR THE TRIBUNAL OFFICE

P Wing